



Job Posting – Industrial Technician

Deadline to Apply: January 30, 2026

Email completed Tandemloc Employment Application to will@tandemloc.com

Application can be found at <https://www.tandemloc.com/employment-opportunities>

Since 1984, TANDEMLOC, Inc. has designed and manufactured thousands of customized lifting and mobilizing devices for all types of customers – including every area of the transport industry, all branches of the military, port authorities, governments, and agencies around the world. None of it would be possible without our team's dedication to quality and safety.

Benefits:

Employees at Tandemloc receive a competitive benefits package including 401(k) & 401(k) matching for retirement, dental, health, life, short-term and long-term disability, and telemedicine benefits. Our employees also enjoy paid time off including vacation and sick as well as paid holidays, tool and uniform allowances, and paid lunches. All positions are on site in Havelock, NC.

Hours: Mon-Thur 5:00 a.m. – 3:00 p.m. (Four 10-hour days)

Pay: \$18.00 - \$19.50/hour depending on experience (non-exempt position)

Deadline to Apply: Friday, January 30, 2026

Summary:

This position will perform a variety of tasks in the overall manufacturing process including abrasive blasting, painting, thermal zincing and assembly tasks. The use of a wide variety of hand, pneumatic, and electrical tools as well as the regular use of cranes, forklifts, pallet jacks, cutting torches, etc. will be required. This individual must perform all work in a safe and controlled manner while adhering to all safety and production policies and procedures. Working safely to prevent on-the-job injuries by following all Tandemloc, State, and Federal guidelines is required to include the use of proper approved personal protective equipment including but not limited to safety glasses, safety toed shoes, gloves, hearing protection, face shields, blast/paint suits, blast helmets, and respirators. Individuals utilizing respirators must pass pulmonary exams and have the ability to be clean shaven for safety reasons. This position reports directly to the Production Manager.

Work Experience:

- 2+ years' experience in related position (preferred)

Education:

- High School Diploma or GED

Certification/Licenses:

- None

Technical Skills and Abilities:

- Ability to read prints as well as have mechanical aptitude to use and understand measuring devices (i.e. calipers, tape measures, steel ruler).
- Constant exposure to one or more elements typically found in a manufacturing setting such as noise, dust, heat, fumes or dirt. Work environment is not environmentally controlled to include very hot conditions in the summer months and limited heat in the winter.
- Individuals will be expected to be in uniform utilizing proper PPE in an environment that can be very dangerous, loud and repetitive.
- Must have the ability to focus and be attentive to safety and effective performance.
- Must be able to work with limited supervision.
- Requires good manual dexterity and physical stamina, with the ability to stand, kneel, lift, bend, twist, and lift up to 50 lbs. overhead for extended periods
- Must be able to do repetitive assembly tasks.
- Must be able to follow written and verbal instructions.
- Ability to verbally convey counts, statuses, needs, etc. in a clear concise manner.
- Must be able to wear protective clothing, earplugs, safety glasses, respirators, etc. while performing many of the tasks.
- Must have the ability to be clean shaven to meet safety standards.
- All qualified applicants will receive consideration for employment without regard to race, color, origin, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran. Applicants with disabilities may be entitled to reasonable accommodation under the Americans with Disabilities Act and certain state or local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing undue hardship on TANDEMLOC, INC. Please inform the company's HR representative if you need help completing this application or to otherwise participate in the application process.

**Please submit only one application per position within 90 days.*